



The Winchcombe School

Improving as One
Maple Crescent, Newbury, RG14 1LN
Head Teacher: Mr M Percy

Midday Supervisor

Are you a natural leader who can turn lunchtime into the best part of the school day?

We are seeking an energetic, organised, and highly motivated Midday Supervisor to lead our lunchtime team. If you are passionate about child development and have the ability to inspire both children and staff, this is the perfect leadership role for you.

You will manage a team of up to 10 Lunchtime Support Assistants, ensuring that our midday break is a masterclass in structure, safety, and smiles.

The Role

As the Midday Supervisor, you are the conductor of the lunchtime orchestra. You will ensure that while the children are having fun, the "engine" behind the scenes—the staff, the equipment, and the transitions—is running like clockwork.

◆ Key Responsibilities:

- **Team Leadership:** Manage and motivate a team of 10, ensuring they are proactive and using their initiative in their designated zones.
- **Strategic Play:** Oversee the delivery of structured games, ensuring that equipment is rotated and utilised effectively.
- **Accountability & Standards:** You will be responsible for the "vibe" of the hall and playground, ensuring it remains a safe and happy environment.
- **Coaching & Support:** Brief your team daily, providing guidance on positive behaviour management and ensuring every assistant feels supported in their role.
- **Health & Safety Oversight:** Act as the lead point of contact for lunchtime safety, ensuring risk assessments are followed and incidents are recorded accurately.

✓ We're looking for someone who has:

- **Leadership:** Experience in managing people, ideally in a school, youth, or community setting.
- **A Proactive Growth Mindset:** The ability to see the "big picture" and move staff resources where they are needed most.
- **Great Communication:** The ability to liaise effectively with the staff to ensure a seamless transition from class to lunch.
- **Resilience & Joy:** A calm head under pressure and a genuine passion for creating a fun, safe environment for primary-aged children.
- **A proactive "can-do" attitude and a commitment to the safeguarding of our pupils.**
- **A great sense of humour!**

The Winchcombe School is a super friendly, vibrant community where every staff member plays a vital part in our children's success. Come and join us!!!!

📅 Hours & Salary:

- 7.5 hours per week, term-time only (1.5hrs daily 11.45am-1.15pm). Start date ASAP
- Salary Grade C FTE £24796-£25583 (pay award pending and to be prorated according to hours & length of service)

✉ How to Apply:

Visits to the school are encouraged. Please call 01635 232780 to arrange a visit.

An Application Pack is available on our website www.winchcombe.w-berks.sch.uk.

Please email your completed application form to Clair Lloyd-Butler at recruitment@winchcombe.w-berks.sch.uk by Tuesday 12th May 2026, 10am. However, we reserve the right to close this vacancy early if we receive sufficient applications for the role. Therefore, if you are interested, please submit your application as soon as possible.

Interview date: Friday 15th May 2026

We are committed to securing genuine equality of opportunity in all aspects of our activities as an employer and education provider. The school is committed to safeguarding children and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Successful applicants will be required to have evidence of, or undertake an Enhanced DBS check.